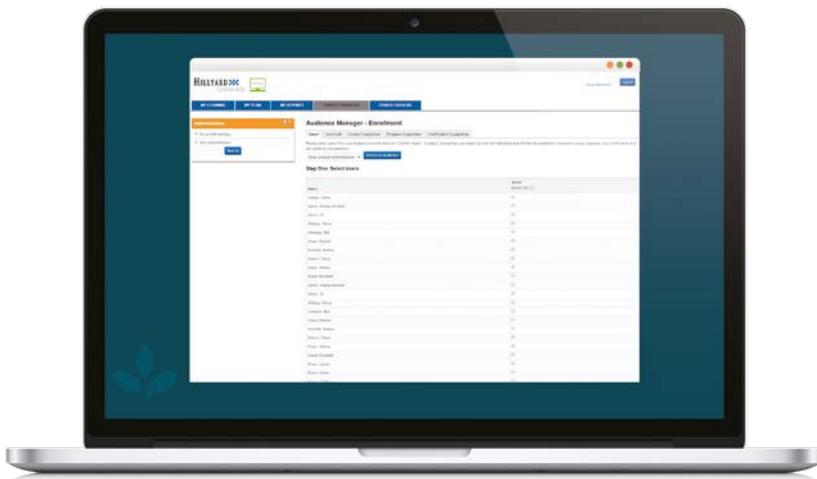# Plan development across your team to ensure everyone is heading in the right direction

Regular team performance check-ins will help you keep your teams working like a well-oiled machine. The competencies, goals and objectives features within Totara LMS enable you to plan development across your team, ensuring that individual development plans and learning objectives fit with the goals of the wider team and the organisation and that everyone is heading in the right direction.

Totara LMS allows team managers to get the full potential out of them teams by ensuring that staff have clear competencies and personal goals and that all team members have an active development plan, as well as by providing tools to monitor progress against learning objectives.

View team progress and activity from a dedicated dashboard

Managers are provided with a configurable 'My Team' dashboard which displays up-to-date information about team activity and one-click access to team members' learning plans, user profiles and course bookings.

The dashboard provides high-level data on courses and competencies started and achieved by each team member alongside search and filtering functionality.

Personalised task and update notifications

Tasks advise managers of the tasks they need to do, such as allowing course access in a Learning Plan or approving or denying learning event requests.

Alerts notify the manager of any updates and important information relating to their team's learning activity, such as new objectives added to a Learning Plan or cancellation of a face-to-face learning event.

Statistics reporting provides high-level team information on how their team members are progressing with their learning and development.

Help drive team members' development and professional growth

Managers have full access to their team's Learning Plans, record of learning and course booking records and can create, update, delete and approve plans.

With the ability to add new courses, competencies and objectives to Learning Plans as well as update competency ratings, priorities and due dates, Managers can take a hands-on and proactive approach to their team's learning and development.

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